



UNITED STATES MARINES

GRADUATION CEREMONY
MCRD PARRIS ISLAND, SC

WELCOME TO MARINE CORPS RECRUIT DEPOT

PARRIS ISLAND

On behalf of the Commanding General, Marine Corps Recruit Depot and Eastern Recruiting Region, welcome to this morning's graduation ceremony. Today's graduates have earned the title "United States Marine" through hard work, perseverance, and personal sacrifice. While we recognize what they have accomplished, we must also recognize the role you played. Your support and encouragement sustained them, helping them realize their goal of becoming a Marine. Thank you, and welcome to our Marine Corps family!

You're undoubtedly aware that the Marine Corps and our country expect much of your Marine. They are now held to a higher standard; a standard rooted in our core values and embraced during their transformation from civilian to Marine. They have established a solid foundation that will allow them to face life's challenges with confidence, courage, and honor. They have been tested in recruit training and will face greater tests in the future.

This pamphlet provides a brief overview of our core values and the concept of transformation, and provides guidance useful during your new Marine's leave period and for reporting to their next assignment. Please review this information together. You will better understand what your Marine has done, and they will be better prepared for their next stage of training. If you have any questions your Marine cannot answer while home, please contact your local recruiter.

Thank you for entrusting us with your Marine. Together, we, the Marine Corps family, can keep our Marines focused on their mission and purpose. The result will be limitless potential for success in the Marine Corps and in life.

I hope you enjoy the remainder of your visit at Parris Island and will take time to tour our Recruit Depot with your Marine. Please accept my best wishes for a happy and safe return home for both you and your Marine.



SEQUENCE OF EVENTS

INVOCATION*

SOUND ATTENTION

ADJUTANT'S CALL

MARCH ON OF TROOPS

*NATIONAL ANTHEM**

SOUND OFF

REPORT — PUBLISH THE ORDER

OFFICERS' CENTER

COMMANDING OFFICER REMARKS

PASS IN REVIEW

RETIREMENT OF GUIDONS

INTRODUCTION OF AWARD RECIPIENTS

*MARINES' HYMN**

FINAL DISMISSAL

*PLEASE RISE



"Some people live their whole lives and wonder if they have made a difference. Marines don't have that problem."

President Ronald Reagan

UNITED STATES MARINE CORPS
RECRUIT TRAINING REGIMENT
MARINE CORPS RECRUIT DEPOT
PARRIS ISLAND, SOUTH CAROLINA

08 September 2023

Recruit Training Regiment

COMMANDING OFFICER.....Colonel C. B. McArthur
SERGEANT MAJOR.....Sergeant Major D. L. Watts

3rd Recruit Training Battalion

COMMANDING OFFICER.....Lieutenant Colonel G. F. Curley
SERGEANT MAJOR.....Sergeant Major S. A. Howard

Commander of Troops
Captain T. D. Deckard

Parade Adjutant
Captain M. N. McGrath

Company “M”, 3rd Recruit Training Battalion

COMMANDING OFFICER.....Captain T. D. Deckard
COMPANY FIRST SERGEANT.....First Sergeant J. Jenkins
LEAD SERIES COMMANDER.....Captain D. J. Gasapo
FOLLOW SERIES COMMANDER.....First Lieutenant N. P. Schweers
LEAD SERIES CHIEF DRILL INSTRUCTOR.....Staff Sergeant L. A. GomezEnriquez
FOLLOW SERIES CHIEF DRILL INSTRUCTOR.....Staff Sergeant A. P. Rojas

Drill Masters
Gunnery Sergeant L. M. Hinton
Staff Sergeant E. M. Cisse

Chaplain
Lieutenant Junior Grade T. M. West

Color Guard
Sergeant N. Henriquez Sergeant J. G. Salvato
Sergeant M. A. Tovar Sergeant S. N. Gatling

PLATOON 3056

SENIOR DRILL INSTRUCTOR.....GySgt B. Vilavanh
 DRILL INSTRUCTOR.....GySgt B. D. Johnson
 DRILL INSTRUCTOR.....Sgt J. P. Gallagher



PLATOON HONOR GRADUATE.....PFC S. M. Galvin
 HOMETOWN.....Orlando, FL
 RECRUITED BY.....SSgt Slayton

PLATOON HIGH SHOOTER.....PFC J. J. West (338)
 MARKSMANSHIP INSTRUCTOR.....Cpl Wursta

PLATOON HIGH COMBINED PFT/CFT.....PFC Velazquez, Luis (598)

Pvt Aguirre, J. S.	PFC Howard, T. B.	Pvt Temples, G. B.
Pvt Alicea, P. K.	PFC Jacobs, D. L.	Pvt Thompson III, D. B.
PFC Allen, C. J.	Pvt Johnson, S. H.	Pvt Tidwell, N. A.
PFC Ashley, T. S.	Pvt Kabeya, P. I.	PFC Tinoco, J. D.
Pvt Baltazar, J.	Pvt Kamara, T. D.	Pvt Tucker, S. J.
PFC Barkley Jr., J. A.*	Pvt Kumar, M.	PFC Vargas, Z. E.
PFC Bengtsson, C. L.	PFC Lee Jr., K. D.	PFC Velazquez, L.
Pvt Bland III, W. C.	PFC Matthews, P. L.	PFC Wade, B. M.
PFC Bradford, P. R.	Pvt McCullough, A. T.	PFC West, J. J.
Pvt Bravo, C.	Pvt McMillon, T. A.	PFC Whitacre, T. R.
PFC Castanedavasquez, R. S.	Pvt Mendoza, I. A.*	PFC Wooden, W. A.
Pvt Coleman, K. D.	PFC Milan, E. A.	Pvt Wright, M. C.
Pvt Conner Jr., J. S.	Pvt Munozjimenez, M.	
Pvt Crews, T. J.	Pvt Oneal, A. W.	
Pvt Cruz, J. D.	PFC Packard, N. J.	
PFC Curiel, A. E.	PFC Pardue, A. S.	
PFC Degraciaelizondro, R. R.	Pvt Pena, P.	
Pvt Delgado, G. A.	PFC Register, A. B.	
PFC Dibona, D. C.	Pvt Roberts, B. C.	
Pvt Dougah, V. D.	Pvt Robinson, D. A.	
Pvt Duncan, R. B.	PFC Seybold, C. J.	
PFC Dunston, J. M.	Pvt Sierrareyes, E.	
Pvt Edmonson, C. R.	Pvt Smith, J. N.	
PFC Fox, Damion F.	Pvt Southern, J. G.	
Pvt Freeman, D. A.	Pvt Spegal, R. L.	
PFC Galvin, S. M.*	Pvt Spivey Jr., T. J.	
PFC Gardner, A. D.	Pvt Stanley, M. R.	
Pvt Gutierrez, J. P.	PFC Stone, S. E.	
PFC Hagy, J. R.	Pvt Strickland, A. R.	
Pvt Hahn, W. J.	PFC Stumph, D. G.*	
PFC Hale II, G. M.	Pvt Suarezrios, C.	
PFC Hales, T. T.*	Pvt Tate, C. M.	

*Denotes meritorious promotion to current rank.

PLATOON 3057

SENIOR DRILL INSTRUCTORSSgt L. R. Martin
 DRILL INSTRUCTOR.....SSgt H. J. Lavertue
 DRILL INSTRUCTOR.....Sgt K. J. Levy



PLATOON HONOR GRADUATE.....PFC H. R. Sterling
 HOMETOWN.....Conover, NC
 RECRUITED BY.....SSgt Ryan

PLATOON HIGH SHOOTER.....PFC F. C. Scott (340)
 MARKSMANSHIP INSTRUCTOR.....Sgt Rivas

PLATOON HIGH COMBINED PFT/CFT.....PFCT P. Schanck (593)

PFC Acosta, D.	Pvt Hernandezlicona, R.	Pvt Teague, J. C.
Pvt Altamiranodiaz, J. A.	Pvt Jinks Jr, A. B.	Pvt Torralbalanda, E. O.
Pvt Antoine, L. R.	Pvt Jones, K. T.	Pvt Trail, N. C.
Pvt Augustin, G. A.	Pvt Kerns, W. D.	Pvt Vazquezcordova, I.
PFC Austin, C. E.	PFC Lance, H. A.	PFC Villeda, H.
Pvt Bellwalker, E. T.	Pvt Leisenring, J. G.	Pvt Viney, J. K.
PFC Brady, K. B.	Pvt Logan, K. I.	PFC Vong, N. V.
PFC Branch, J. L.	Pvt Marrerosantos, J. J.	Pvt Williams, C. J.
PFC Brooks Jr., B. L.*	Pvt Martinez, J. G.	Pvt Worley, S. I.
PFC Brotherton, G. L.	PFC Mendez, D. S.*	
PFC Brown II, C. E.	PFC Mikell, T. L.	
Pvt Carlin, B. J.	Pvt Miles, A. F.	
Pvt Carmonalimonta, G. C.	PFC Miller, H. T.	
Pvt Chaudhari, A. A.	Pvt Myers, N. W.	
PFC Cox Jr., T. N.*	Pvt Newman, J. M.	
Pvt Craig, S. M.	PFC Pacheco, J. I.	
Pvt Diazrojas, E. A.	Pvt Peguerosmith, P. J.	
Pvt Dietrichsen, C. J.	Pvt Petak, B. J.	
Pvt Doremus Jr., M. A.	Pvt Phillips, T. J.	
Pvt Duran, D. A.	Pvt Ramirezrodriguez, L. D.	
PFC Fallon, M. C.*	PFC Roberts, T. A.	
PFC Fardales, J.	Pvt Robinson, J. W.	
Pvt Faucher, J. A.	Pvt Robison, A. C.	
Pvt Gardenbobadilla, H. O.	PFC Rokicka, T. C.	
PFC George, A. T.	PFC Salas, A. G.	
PFC Gray, C. I.*	PFC Santiago Jr., R. L.	
Pvt Guzmanperez, K.	Pvt Sawyers, F. H.	
PFC Goethe, T. M.	Pvt Schanck, T. P.	
PFC Hadfield, C. J.	PFC Scott, F. C.	
Pvt Hamilton, M. D.	PFC Searles, E. T.	
Pvt Hayes, D. C.	PFC Soult, R. A.	
Pvt Hearld, T. B.	PFC Sterling, H. R.	

*Denotes meritorious promotion to current rank.

PLATOON 3058

SENIOR DRILL INSTRUCTOR.....SSgt A. J. Scruggs
 DRILL INSTRUCTOR.....SSgt J. A. Taykowski
 DRILL INSTRUCTOR.....Sgt Y. R. Castellon



PLATOON HONOR GRADUATE.....PFC J. S. Kuffovargas
 HOMETOWN.....Miami, FL
 RECRUITED BY.....Sgt Garciaottero

PLATOON HIGH SHOOTER.....PFC X. M. Wiggins (338)
 MARKSMANSHIP INSTRUCTOR.....Sgt Attrard

PLATOON HIGH COMBINED PFT/CFT.....PFC J. R. Barbrick (592)

Pvt Acevedo, M. A.	PFC Hampeoses, J.	Pvt Smith, L. C.
PFC Ali, S. F.	Pvt Harper Jr., M. B.	PFC Soltesz Jr., J. S.
PFC Alonso, A. L.*	PFC Harris Jr., S. M.	PFC Stewart, W. X.*
Pvt Anderson, N. B.	Pvt Johnson Jr., C. T.	PFC Szosz, A. G.
PFC Angel, E.	PFC Johnson, S. A.	Pvt Thompson, E. K.
Pvt Arguellovenegas, J. C.	Pvt Kennedy, I. A.	Pvt Tidmore, T. H.
PFC Barbrick, J. R.*	PFC Kirk, P. K.	PFC Toby, A. I.*
Pvt Barreraramierz, L.	Pvt Knorr, Z. T.	PFC Valente, S.
Pvt Barton IV, R. N.	PFC Kostyrkin, M.	PFC Valle Jr., E. A.
Pvt Bealsszymanski, C. J.	PFC Kuffovargas, J. S.	Pvt Veater, D. W.
Pvt Benitez, C. G.	PFC Landaverde Jr., M.	PFC Wiggins, X. M.
PFC Borrego, A. G.	Pvt Martin, E. R.	Pvt Williams, P. A.
Pvt Bravo, R. K.	Pvt Mccool, H. W.	PFC Williams, T. A.
PFC Brodie, N. A.	Pvt Messina, G. P.	Pvt Ye, D.
Pvt Brodzik, J. M.	Pvt Moffett, D. M.	
Pvt Brown, J. K.	Pvt Murphy, A. J.	
PFC Chajalperetz, M. M.	PFC Netanel, B.	
Pvt Chapman, J. M.	Pvt Nicholas, J. A.	
PFC Cooley, D. D.	PFC Owens, C. R.	
PFC Cruz, A.	Pvt Pacebutler, R. J.	
Pvt Demieri, J. P.	Pvt Paris, N. R.	
Pvt Eaton, T. A.	Pvt Parker, R. N.	
Pvt Fish, J. E.	Pvt Perez, H. J.	
PFC Fontanazza, J. S.	Pvt Perezpacheco, J. R.	
Pvt Frost, T. C.	PFC Peters, C. A.	
Pvt Garciaregino, B.	Pvt Pruitt, E. J.	
Pvt Gillespie III, J. W.	Pvt Rivera, S. A.	
Pvt Glover, M. A.	Pvt Roberts, B. L.	
Pvt Gonshor, N. L.	PFC Robertswarner, E. N.	
Pvt Gonzalezhernandez, S. G.	Pvt Schmittner, J. N.	
PFC Greene, A. B.	PFC Shinnors, L. J.	
Pvt Hamilton, L. J.	PFC Singh, C.	

*Denotes meritorious promotion to current rank.

PLATOON 3060

SENIOR DRILL INSTRUCTOR.....SSgt A. J. Booker
 DRILL INSTRUCTOR.....SSgt J. J. Merriweather
 DRILL INSTRUCTOR.....Sgt M.H. Maas



COMPANY HONOR GRADUATE.....PFC L.I. Williams
 HOMETOWN.....Baltimore, MD
 RECRUITED BY.....SSgt Marcas

COMPANY HIGH SHOOTER.....Pvt L. J. Robb (344)
 MARKSMANSHIP INSTRUCTOR.....Sgt Gerth
 COMPANY HIGH COMBINED PFT/CFT.....Pvt J. P. Gaspar (600)

PFC Arroyo, D. M.
 PFC Baker, T. R.
 Pvt Barreramoreno, J. L.
 Pvt Benoit, B. J.
 Pvt Berube, E. A.
 PFC Betancur, D.
 Pvt Boldt, C. R.
 Pvt Butler, A.
 PFC Clark, C. S.
 PFC Conatser, E. M.*
 PFC Conley, M. R.
 PFC Covington, A. W.
 PFC Curley, A.
 Pvt Davis, D. R.
 PFC Delo, N. F.
 PFC Fawley, P. A.
 Pvt Gaspar, J. P.
 Pvt Glenn, B. A.
 Pvt Glover, P. R.
 Pvt Gonzalez II, A.
 PFC Goss, C. J.
 Pvt Hadlock, Q. R.
 Pvt Hamilton, J. L.
 Pvt Harper, J. P.
 Pvt Hayes, C. D.
 PFC Hernandez, J. I.*
 PFC Holbert, C. C.
 PFC Jeyaparan, K.
 PFC Johnson, K. M.
 Pvt Kamar, S.
 Pvt Kee, C. X.
 Pvt Kelly, M. A.

Pvt King, G. M.
 PFC Laboda, M. J.
 PFC Lackey, N. J.
 Pvt Lafontaine, R. L.
 Pvt Linse, T. F.
 PFC Marin, S.
 Pvt Martinezgalindo, G. G.
 Pvt Mason, C. D.
 Pvt McDaniels, A. J.
 PFC McKenna, D. S.
 Pvt Mejiasoriano, A. J.
 Pvt Moo, K. N.
 PFC Neitzke, S. P.
 PFC Nielsenjano, R. J.*
 Pvt Oliver, D. J.
 PFC Pohrishchuk, A.
 Pvt Pratt, C. L.
 Pvt Rigdon, S. P.
 Pvt Rivera, G. A.
 PFC Robb, L. J.*
 Pvt Sebastian, S. P.
 Pvt Sanders, B. A.
 PFC Seese, J. E.
 PFC Shafer, O. J.
 PFC Shankar, L.
 Pvt Silva, J. J.
 Pvt Skelton, G. M.
 Pvt Smith, E. H.
 Pvt Suworow, T. M.
 Pvt Tejaddaduran, D. T.
 Pvt Vance, J. A.
 Pvt Walter, D. R.

PFC Walters, J.*
 Pvt Washington, D. D.
 PFC Williams, L. I.*
 PFC Yan, K.

PLATOON 3061

SENIOR DRILL INSTRUCTOR.....SSgt G. Smith
 DRILL INSTRUCTOR.....Sgt D. B. Jackson
 DRILL INSTRUCTOR.....SSgt G. Bocanegera
 DRILL INSTRUCTOR.....SSgt F. Duran



PLATOON HONOR GRADUATE.....PFC Martin, Daniel
 HOMETOWN.....Miami, FL
 RECRUITED BY.....SSgt Mendez

PLATOON HIGH SHOOTER.....PFC Dorman. J. (339)
 MARKSMANSHIP INSTRUCTOR.....Sgt Poret, C. M.

PLATOON HIGH COMBINED PFT/CFT.....PFC W. S. Joseph III (599)

Pvt Adams, M. K.	Pvt Gramajorosales, A. E.	Pvt Quintanilla, I. A.
Pvt Alonso, S. G.	Pvt Greenhill, D. G.	PFC Real, C. J.
Pvt Amitrano, F. E.	Pvt Greenwood, R. C.	Pvt Rivalopez, J. E.
Pvt Bankston, G. M.	Pvt Grogan, K. S.	Pvt Roache Francis, R. A.
PFC Bellon, J. E.*	Pvt Guilbeau, K. G.	Pvt Rugama, D. A.
Pvt Berg, B. A.	Pvt Hicks, K. W.	Pvt Salassantiago, G.
Pvt Brunner, M. A.	PFC Janes, Z. M.	PFC Sanborn, R. J.
Pvt Callegonzales, A. J.	PFC Joseph III, W. S.	Pvt Sciacca, A. J.
Pvt Capellanvilomarsr, G. S.	Pvt Juarezyoc, R. R.	Pvt Sellers, N. M.
Pvt Cario, A. W.	PFC Kante, I. D.	Pvt Sheaffer, A. J.
Pvt Carranzagomez, J. A.	PFC Labrush, A. D.	Pvt Thibodaux, B. A.
PFC Chea, J.	PFC Lawson, I. E.*	Pvt Vo, J. H.
Pvt Chism, B. R.	PFC Leigh, M. A.	Pvt Wilcox, D. D.
Pvt Clay Jr., T. T.	Pvt Leivasorto, J. A.	PFC Williams, N. S.
Pvt Comeaux Jr., T. A.	Pvt Lines, C. M.	PFC Yauriquito, B. W.
PFC Content, J. N.	Pvt Lupton, J. D.	
Pvt Dorman, J. D.	Pvt Martin, D.	
Pvt Duangudom, D. D.	Pvt Martinezcarcamo, R. R.	
Pvt Dunlap, D. R.	Pvt McGonigal, J. W.	
Pvt Duran, M. X.	PFC Mendezgarcia, A. L.	
PFC Fernandez, A. D.	PFC Morse, A. M.	
Pvt Freitag, C. S.	Pvt Murphy, D. T.	
Pvt Fuller, S. M.	Pvt Myers, T. A.	
PFC Ganas, H. J.	PFC Naquin, T. T.	
PFC Garcia, U. A.*	PFC Nunez, P. I.	
PFC Garcia Garcia, J. C.	Pvt Ortizgonzalez, A. Y.	
Pvt Gaters, L. D.	Pvt Ortizkondraski III, C. L.	
Pvt Germinario, K. L.	PFC Osborne, L. T.	
PFC Gilliam II, S. L.	Pvt Pennington, B. A.	
PFC Giraldo, S.*	Pvt Perez, J.	
Pvt Gomezmedina, C. A.	PFC Polancoreyes, J. R.*	
Pvt Gordon, M. A.	Pvt Poole, T.E.	

*Denotes meritorious promotion to current rank.

PLATOON 3062

SENIOR DRILL INSTRUCTOR.....SSgt V. A. Ybarra
 DRILL INSTRUCTOR.....SSgt A. W. Moore
 DRILL INSTRUCTOR.....Sgt A. J. Bonifaz



PLATOON HONOR GRADUATE.....PFC P. A. Panzica
 HOMETOWN.....Linden, VA
 RECRUITED BY.....SSgt Peacock

COMPANY HIGH SHOOTER.....PFC D. W. Doherty(344)
 MARKSMANSHIP INSTRUCTOR.....Sgt Westfelt

PLATOON HIGH COMBINED PFT/CFT.....Pvt S. P. Lehr (581)

PFC Antuofermo, A. G.	PFC Jagers, J. H.	PFC Staley, E. L.
PFC Baldino, M. A. *	PFC Jennings Jr., A. K.	Pvt Thompson, N. J.
PFC Blanks, S. L. *	Pvt Keeley, A. C.	Pvt Tolene, N. L.
Pvt Bluhmcrawford, M. K.	Pvt Kell, J. T.	Pvt Fortune, T. F.
Pvt Bohleber, R. G.	Pvt Kellam, G.	Pvt Tumusifu, C. N.
PFC Brown, K. A.	Pvt King Jr., R. K.	Pvt Urenaumana, J.
Pvt Bullis, J. R.	PFC Koegler, B. J.	PFC Valle, Y. A.
Pvt Bunker, L. P.	Pvt Lawrence, L. J.	Pvt Wallace, N. J.
Pvt Butler, J. L.	PFC Leblanc, T. J.	Pvt Ward, L. S.
Pvt Camassalto, J. B.	Pvt Lehr, S. P.	Pvt Whitaker, J. R.
Pvt Carpenter, J. V	Pvt Lillie, M. O.	
Pvt Carter, D. M.	Pvt Lopezmedina Jr., C.	
Pvt Colon, A. A.	Pvt Lucas, T. I.	
Pvt Cruzguevara, W. J.	Pvt Mark, A. R.	
Pvt Curtis, M. R.	Pvt Marshall, X. I.	
PFC Denis, W. R.	Pvt Martin, D. R.	
Pvt Doak, D. M.	Pvt Martin, S. R.	
PFC Doherty, D. W.	PFC McCoy, C. R. *	
Pvt Edmond, K. K.	Pvt Milian, J. E.	
PFC Esser, C. T.	PFC Myrthil II, J. E.	
PFC Forester, M. A.	PFC Ortiz, S. E.	
PFC Fowler, N. R. *	PFC Pablojimenez, J. A. *	
Pvt Fulks III, C. C.	PFC Panzica, P. A.	
Pvt Gomez, B. I.	PFC Persons, R. A.	
Pvt Gray, D. D.	Pvt Ramosramos, A. D.	
Pvt Harper IV, P. K.	Pvt Rebolledo, G. G.	
Pvt Hartman, N. I.	Pvt Roman, J. E.	
Pvt Hartmann, B. M.	Pvt Russell, G. A.	
Pvt Henry, L. A.	PFC Sanchezcueto, R. E.	
Pvt Hoffner, C. A.	Pvt Sanchezflores, S.	
Pvt Holland, J. P.	PFC Schmid, F.	
Pvt Infante, M.	Pvt Smith, C. L.	

*Denotes meritorious promotion to current rank.



MARINES' HYMN

From the halls of Montezuma,
To the shores of Tripoli;
We fight our country's battles
In the air, on land, and sea;
First to fight for right and freedom
And to keep our honor clean;
We are proud to claim the title
OF UNITED STATES MARINE.

Our flag's unfurled to every breeze
From dawn to setting sun;
We have fought in every clime and place
Where we could take a gun;
In the snow of far-off northern lands
And in sunny tropic scenes;
You will find us always on the job
THE UNITED STATES MARINES.

Here's health to you and to our Corps
Which we are proud to serve;
In many a strife we've fought for life
And have never lost our nerve;
If the Army and the Navy
Ever look on heaven's scenes;
They will find the streets are guarded
BY UNITED STATES MARINES.

TRANSFORMATION



The Marine Corps makes Marines and wins battles. We consider these two activities to be inextricably linked, and believe the individual Marine decides the outcome of any conflict or military action despite constant advances in battlefield technology.

Today, Marines are committed across the globe to operations as diverse as guarding American diplomatic missions, providing disaster relief, and conducting combat operations. Thousands more remain forward deployed, ready to secure our nations' interest on short notice.

Operating successfully in such diverse and complex operating environments is challenging, but these challenges are not new. Marines have faced, and overcome, similar challenges throughout history. To ensure our future success, we looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima, the Chosin Reservoir, Hue City, and Fallujah. We found that strong character and a fighting spirit rooted in core values were essential to our past success. Developing strength of character and instilling these core values is the essence of what we call “transformation.”



THE TRANSFORMATION LIFECYCLE



The transformation process begins with recruiting, where we select young men and women of demonstrated potential and commitment and prepare them for recruit training.

Transformation accelerates during boot camp, where Drill Instructors remain the key to making Marines. Drill Instructors transform recruits into basic Marines through intense, demanding training including close order



drill, physical fitness, academics, combat water survival, close combat, and marksmanship. They instruct, mentor and lead recruits, exemplifying Core Values in all they do. Their efforts culminate during the 11th week of training in the Crucible, a grueling 54-hour evaluation of physical, mental, and moral fitness emphasizing selflessness and teamwork.

Transformation is sustained and reinforced throughout each Marine's period of service while assigned to operating units, where teamwork and commitment are essential to success. Regular training and individual mentorship support the continued development of each Marine. Additionally, required formal courses of Professional Military Education emphasize further development of character and core values.



Ultimately, we seek to return transformed Americans home to strengthen our society at the completion of their service. The Corps is known for making Marines who leave active duty to become strong leaders in the community. These Marines demonstrate the lasting value of strength of character based on our core values.



U.S. MARINE CORPS CORE VALUES

Generations of American men and women have given special meaning to the term United States Marine by their performance on and off the battlefield. Feared by enemies, respected by allies, and loved by the American people, Marines are a “special breed.” This reputation was gained and is maintained by adhering to a set of enduring core values, the guiding beliefs and principles that give us strength, influence our attitudes, and regulate our behavior. Our Core Values are:

HONOR

The quality that guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat, or steal; to abide by an uncompromising code of integrity; to respect human dignity; to have respect and concern for each other. The quality of maturity, dedication, trust, and dependability that commits Marines to act responsibly; to fulfill obligations; to be accountable for actions and to hold others accountable for their actions.

COURAGE

Courage is the mental, moral, and physical strength ingrained in Marines to carry them through the challenges of combat and the mastery of fear; to do what is right; to adhere to a higher standard of personal conduct; to lead by example, and to make tough decisions under stress and pressure.

COMMITMENT

The spirit of determination that leads to professionalism and mastery of the art of war. It leads to the highest order of discipline for unit and self; enabling 24-hour-a-day dedication to Corps and Country; pride; concern for others; and an unrelenting determination to achieve a standard of excellence in every endeavor. Commitment is the value that establishes the Marine as the warrior and citizen others strive to emulate.

GUIDANCE FOR NEW MARINES

As one of our Corps' newest Marines, you will normally travel to your home of record for 10 days of well earned "boot leave" prior to reporting for follow-on training at the School of Infantry. While home on leave, take the time to rest and re-connect with your Marine family and friends. Stay true to our core values of honor, courage, and commitment. Maintain your physical fitness, and remain safe in day-to-day activities. Use this time to rest, reflect upon the commitment you have made to our Corps and nation, and prepare for your next phase of training. I encourage you to contact your recruiter and assist them in selecting qualified candidates for enlistment.

YOUR RESPONSIBILITIES

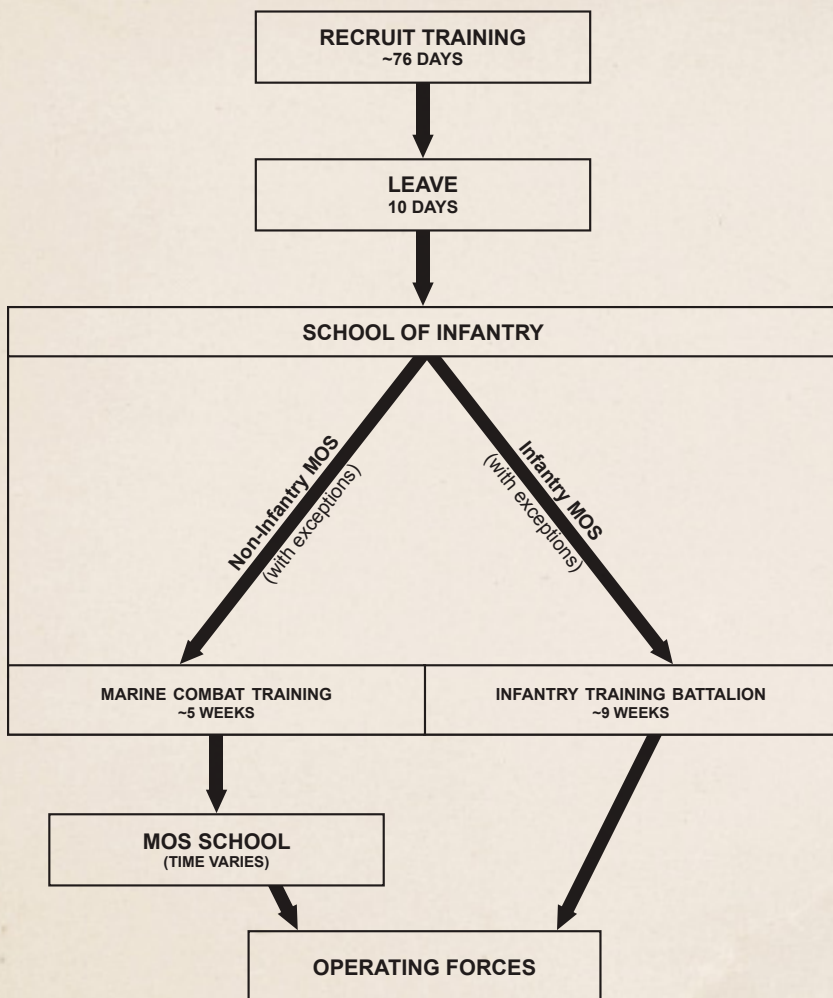
As a basic Marine, imbued with our Core Values, you now represent our Corps. You are expected to exemplify personal character, selflessness, and military virtue. Ensure you stay mentally, morally, and physically prepared to embark on your next challenge of becoming a basic rifleman. Conduct yourself in accordance with the high standards to which you have been held. Demonstrate to everyone your transformation into a proud, disciplined Marine. Many of your friends and acquaintances will not understand your commitment, and you may need to make tough decisions as a result. Have courage. Remember, you now represent the Marine Corps to your family, friends, hometown, and our nation.

MY EXPECTATIONS

Use our Core Values as a moral compass. Be true to yourself, your family, our Corps, and our nation. Our Core Values apply, always and everywhere. You may be tempted to participate in activities incompatible with our ethos; stay committed to the course you chose when you received your Eagle, Globe, and Anchor. Additionally maintain your physical readiness; this is a life-long effort and you have a good start. Watch what you eat, stay hydrated, go for light runs during leave, and maintain your upper body strength. I challenge you to assist our Corps in recruiting. For over 242 years, every Marine has been a recruiter. Contact your recruiter - you may have the opportunity to impact our recruiting effort and improve your opportunities for promotion at the same time. Finally, be safe. Think before you act. You have not driven a motor vehicle in over three months, so be careful. Drive safely, and above all else, don't drink and drive. In the end, I expect you to arrive at your next duty station rested, healthy, and ready to continue your training.

ENTRY-LEVEL TRAINING OVERVIEW

The chart below outlines the basic entry level training progression for new Marines, from recruit training, through the School of Infantry, and on to the Operating Forces. Most Marines assigned non-infantry Military Occupational Specialties (MOS) will complete Marine Combat Training while at the School of Infantry, followed by their MOS school. Some assigned non-infantry MOSs will attend Infantry Training Battalion in lieu of Marine Combat Training, followed by their MOS school. Those assigned infantry MOSs will attend Infantry Training Battalion.



MERITORIOUS PROMOTIONS

Marines are eligible to earn meritorious promotions to the next higher rank by referring qualified applicants for enlistment to their recruiter.

- A private needs only one referral for promotion to private first class. In addition to increased authority and responsibility, this promotion will increase the Marine's pay more than \$150 per month.
- A private first class requires only two referrals for promotion to lance corporal. This promotion will increase the Marine's pay by over \$75 per month and will provide the Marine an even greater opportunity to demonstrate his or her leadership and professionalism.

SCHOOL OF INFANTRY REPORTING INSTRUCTIONS

- Report to the Commanding Officer, School of Infantry-East. The uniform for reporting to the School of Infantry-East is the Service "A" uniform.
- Pack two full sets of utilities (one green digital and one desert digital), boots and hygiene kit in your carry-on bag.
- Carry your ID card, ID tags, orders, SRB and medical/dental records in your carry-on bag.
- Bring all Marine Corps issued clothing and equipment.
- Wear appropriate civilian attire while traveling between your leave address and the School of Infantry-East.
- If you need immediate assistance while you are on leave, contact your recruiter.
- The contact information for the School of Infantry-East at Camp Geiger, North Carolina is Student Administration at (910) 449-0441/0442/0443. During non-working hours (1700-0700 Monday-Friday, weekends, and holidays), call the Officer of the Day at (910) 449-0179.
- The School of Infantry-East website contains additional information. The address is <http://www.tecom.marines.mil/soieast/unithome.aspx>



Review photos from today's graduation at the official Parris Island Facebook page.
<http://www.facebook.com/ParrisIsland>



SEMPER FIDELIS

